

# Payneham Bowling Club

## Presidents Message

Dear Members

Pennant season 2017-2018 is gradually coming to an end and I wish all teams the best going into the finals.

The 2018- 2019 season will see some major challenges and I seek your support in helping the club to become more inclusive as an Open Gender competition on Saturday's. This stems from members being prepared to put up their hand to go on the selection Committee, be they selectors or Chairman of Selectors. For member's information, following is Bowls SA Club selection guidelines.

### **Guiding Principle**

Member Clubs are encouraged to carefully consider gender equity of their Selection Panel to ensure equality and transparency when selecting players for open bowls competitions. The aim of a Selection Policy is to provide Selectors with clear procedures to adhere to when selecting sides to represent the club and to communicate to members a transparent policy that provides all members with the ability to be selected on merit. Sides should be selected to maximise performance and achieve the best result possible; as well as taking into consideration the spirit of the game.

### **Fundamental Criteria**

Selection should be based primarily on merit and take into consideration current and recent form and playing ability. In the selection of sides, consideration should be given to compatibility, team dynamics and player development.

### **Other Criteria**

If more members are available for a particular competition than required, the lowest side in that competition should operate a rotation policy to ensure that every player considered to be of acceptable standard is offered a fair and proportional share of games.

### **Feedback and Communication**

Selectors should communicate regularly regarding the performance of players with Skippers. Selectors should also regularly seek feedback from players other than Skippers as required. Selectors should endeavour to personally advise the players concerned when making changes to the sides, providing feedback on the reasons for the changes.

## **Availability**

Members who wish to be considered for selection should notify Selectors by the appointed time each week as set by the Club.

## **Open Competitions**

Members who nominate to play in an open competition should be considered on merit regardless of gender.

## **Grievances**

If a member has an issue with selection, they should attempt to resolve the issue in the following order:

1. Seek clarification from the respective Selector(s).
2. Raise their concerns with the respective Chair of Selectors.
3. Raise their concerns with the grievance officer.
4. Formally raise their concerns with the Club Board or Committee.

## **Board Positions**

I will not be continuing as President so members need to consider if they can help the club by taking on this position.

Other board members are also considering not standing for the 2018- 2019 once again please consider how you can help your club.

## **Clearances**

Payneham Bowling Club has decided that it will only initiate clearances for its members to move to another club. If a player wishes to come to Payneham they must bring the clearance paperwork with them.

Trevor Symonds

President

Payneham Bowling Club

7-03-2018

